

REASONABLE ADJUSTMENTS

Reasonable adjustments are modifications or accommodations made in a workplace to ensure that individuals with disabilities are not disadvantaged. In the context of schools, these adjustments are essential to support teachers, ensuring they can perform their roles effectively and comfortably.

Physical Environment Modifications:

- Installing ramps or lifts for wheelchair access
- Providing ergonomic furniture or equipment
- Ensuring accessible restrooms and parking spaces



Assistive Technology and Resources

- Providing screen readers or magnification software
- Offering voice-to-text software or other communication aids
- Supplying additional teaching assistants or support staff

Promote an inclusive and supportive school culture



For further information or to discuss how your needs might be addressed, please reach out to a union representative. We are here to support you.



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Flexible Work Arrangements

- Offering part-time or flexible working hours
- Allowing remote working when feasible
- Adjusting teaching schedules to accommodate medical appointments