



EDUCATION DEMANDS BETTER

CONFERENCE HANDBOOK
2023

SPONSORED BY:



PRESIDENT'S FOREWORD



It is with great pleasure and joy that I welcome all delegates and guests to our 104th Annual Conference.

The Conference Handbook will be a very useful guide for you to use during the next couple of days. Inside the handbook you will find the conference timetable, the resolutions being brought forward for debate, names of all Central Executive Committee members representing various areas and UTU staff, a list of delegates and fraternal guests attending, and the Minutes of Annual Conference 2022. A list of our valued sponsors and exhibitors is also included and our thanks go to each of them for their support; we would encourage you to take time to chat to them, browse their stands and enter the very lucrative competitions! Standing Orders are on Page 5 and delegates should take time to familiarize themselves with these also.

It has been lovely this year to be back in school without the fear of closures and with normal activities taking place again. Many of you will have held face to face parent interviews for the first time in a few years, and Christmas shows, productions and Carol Services will have taken place in a much more familiar way. It is also lovely to be planning the normal Term 3 activities once again, including Sports Days and educational trips and visits.

This year is also a different one for us as, rather than The Slieve Donard Hotel, Newcastle, we are here at The Roe Park Resort just outside Limavady. Over the next two days take time to chat to each other, meet new people and get to know the surroundings here at this beautiful resort.

The theme of our conference this year is – ‘Education Demands Better’ which is derived from the ICTU banner of ‘Workers Demand Better’, as I feel this year we have seen not only our own profession but all Public and Private Sectors and Services standing together and supporting one another. For us in the UTU we received the mandate for strike action which has never been heard of in the history of UTU. So with that in mind we will continue to demand better for teachers as we step forward into the future of education in Northern Ireland.

I have felt very honoured over the past year to be your President of 22/23. It has been a privilege to represent and work for a union who cares for teachers and cares for children, always taking forward the views of its members across all sectors and ensuring the workplace is a better place for all of us.

I have attended many meetings and conferences, bringing forward policy on your behalf. A number of meetings have taken place with members of our sister unions – INTO, NEU, NASUWT and NAHT. At these meetings we work together, discussing and debating many issues to ensure that education in Northern Ireland moves to a better place.

The UTU is led excellently by our General Secretary, Jacquie White. Jacquie has a wealth of skills and knowledge within the Trade Union Movement alongside many years of experience. She keeps herself abreast of all the current issues ensuring she is in the position to represent us, the members. Jacquie is a very empathetic, understanding person who is very meticulous and diligent.

Our Deputy General Secretary, Stephen McCord works tirelessly taking phone calls, answering emails and representing members’ interests, both on an individual level and collectively in a range of fora.

I would also like to thank and commend our Field Officer, Rebekka, and our Organising Officer, Joseph, who has been in post since September, for all that they do for the membership.

In the office itself at Headquarters there is a lovely positive working environment with a wealth of knowledge and expertise displayed by all staff. I would like to thank Lindsay, Tony, Meriel, Karen, Denise and Heather for helping me to settle into my role as President this year and for being so welcoming and supportive. They serve our membership in a professional, caring way.

This last year, although better than the two before, has still been challenging for us all, from having no Assembly to no decisions being taken on our pay. But we are standing firm together. Throughout all of this you, our teachers and leaders, have still taught and led our pupils the way you always do and I would like to thank each and every one of you for what you do for the children of Northern Ireland on a daily basis. We recognize that Northern Ireland wouldn't have the education system it has today if it wasn't for the goodwill of our teachers and leaders.

I will soon be back in Bushvalley Primary School with my P5 class. It is in a beautiful part of the province, near The Dark Hedges, just outside Ballymoney.

I hope that this conference will give you time to reflect on your year so far and leave you feeling refreshed ready for Term 3.

We are all on a journey together as we nurture and teach our children to be the best that they can be in all areas of life. Knowing that we are fully supported by The Ulster Teachers’ Union makes it easier for us to all step forward together.

Louise Creelman

UTU PRESIDENT 2022-23

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1. CONFERENCE PROGRAMME

THURSDAY 30th MARCH

- 17.00 Registration, Exhibition Viewing and Coffee
- 17.30 Session 1: Opening of Conference Resolutions
- 18.45 Session 2: Private Session for UTU delegates
- 19.30 Close of Session
- 20.00 Dinner – Courtyard Restaurant
- 22.00 Jamming Session – O’Cahan’s Bar

FRIDAY 31st MARCH

- 09.00 Registration for guests
- 09.15 Session 3: Resolutions
- 10.15 Presentation – *S Kinkaid, Cyber Crime Centre*
- 10.30 Exhibition Viewing and Coffee
- 11.00 Musical Interlude
- 11.15 Session 4: Chaired by *Gerry Murphy, Assistant General Secretary, ICTU*
President’s Address: *Louise Creelman*
General Secretary’s Address: *Jacquie White*
Fraternal Greetings: *Andrea Bradley, General Secretary, EIS*
- 12.45 President’s Lunch – Courtyard Restaurant
- 14.00 Presentation – *Dr Lisa Wilson, Senior Economist at the Nevin Economic Research Institute (NERI) - The Gender Pay Gap in Northern Ireland*
- 14.15 Session 5: Resolutions
- 16.00 Exhibition Viewing and Coffee
- 16.30 Session 6: Resolutions
- 17.20 Prize Draws for Competitions
- 17.30 Close
- 19.00 Drinks Reception – Danny Boy Suite
- 19.30 Conference Dinner – Roe Park Suite
Installation of President and Vice-President

2. **STANDING ORDERS**

1. The Order of Business shall be drawn up by the Conference Motions and Agenda Committee and printed in the Handbook.

2. Any motions appearing on the Order Paper shall not be withdrawn, except with the consent of Conference.

3. Notwithstanding 1 above, the order of any item on the Agenda may be altered on motion. It shall also be open to the President to suggest alterations in the Order of Business as and when he may consider them necessary and such alterations shall become operative with the consent of Conference without discussion.

4. Twenty delegates shall form a quorum.

5. When the President calls Conference to order or rises to speak all Delegates shall immediately be seated.

6. The proposer of any motion or amendment shall be allowed not more than five minutes and each succeeding speaker not more than three minutes. The first of the Delegates who intimates to the President at Conference his opposition to any motion shall be entitled to five minutes as first opposing speaker.

7. No person shall address Conference until called upon by the President. When called, a speaker shall proceed to a microphone and shall speak therefrom after announcing his name, and the Branch he represents. When the President has called a speaker all other Delegates shall immediately be seated.

8. No delegate shall be permitted to speak more than once on the same proposition. The first opposing speaker and the proposer shall have the right to sum up, but they shall not be permitted to introduce new matters into the discussion.

9. At any time during the discussion of a motion or amendment it shall be open to any Delegate to move "That the question be now put", and if it should appear on a show of hands that a majority of Delegates are in favour of terminating the discussion, the question shall be put and voted upon, except that no speech shall be interrupted for the purpose and that the proposer be not denied the right of reply. The acceptance of the motion "That the question be now put" shall always be at the discretion of the President.

10. Whenever an amendment is moved to any motion no other amendment shall be accepted until the first amendment is disposed of.

11. All amendments and addenda to any motion shall be submitted in writing on the prescribed Amendment Slip (CONF-23-3) signed by the proposer

and seconder to the General Secretary before the end of the Session previous to that at which it will be tabled for discussion, or as soon thereafter, as is practicably possible.

12. All motions shall be put from the chair when the President considers that sufficient time has been given for discussion. The decision on a motion shall be taken by a show of hands. A demand for a recount may be made by any 10 Delegates standing in their places. No more than two recounts shall be allowed. A card vote shall be taken, if requested, by 10 members standing and raising their voting cards in the air. Any card vote subsequently taken shall be deemed to be conclusive. The card vote shall be based on the allocation of votes based on Branch membership as outlined in (CONF-23-4). The President shall have a vote and, in the event of a tie, a casting vote.

13. It shall be competent at the conclusion of any speech for any Delegate to move "That Conference proceed to the next business". If seconded it shall be put forthwith and, if carried, the motion under discussion shall be considered dropped.

14. Questions of Order or Explanation may be asked. The President shall not refuse to consider any Point of Order, but his decision thereon shall be final.

15. It shall be competent upon any delegate to challenge the President's ruling. Should this challenge be seconded the President will vacate the chair in favour of another Officer and the matter shall then be considered. Only the proposer of the challenge and the President may speak on the matter which, shall then be voted on.

16. At all proceedings of Conference members shall disclose any pecuniary interest and/or relevant family relationships, as applicable, to the business about to be discussed, and withdraw for the time being, if so requested by the President.

17. A motion to suspend Standing Orders must specify the purpose, and must be seconded. It shall be carried only if supported by at least two-thirds of those present. Once the purpose of the motion has been fulfilled, the proceedings shall immediately revert to Standing Orders. The President shall not refuse to accept a motion for the suspension of Standing Orders, but he may postpone putting it to the Conference until the completion of any discussion which is in progress when the motion is tabled.

18. In these Standing Orders the title "President" is deemed to apply to that person occupying the chair at any Session of Conference.

19. All references to the masculine gender shall be interpreted as equally applicable to the feminine.

3. AMENDMENT SLIPS

THE ATTENTION OF DELEGATES IS DRAWN TO PARAGRAPH 11 OF STANDING ORDERS WHICH READS AS FOLLOWS:-

"All amendments and addenda to any motion shall be submitted in writing on the prescribed Amendment Slip signed by the proposer and seconder to the General Secretary before the end of the Session previous to that at which it will be tabled for discussion, or as soon thereafter as is practicably possible."

RESOLUTION NUMBER: _____

RESOLUTION TITLE: _____

TEXT OF AMENDMENT: _____

NAME OF PROPOSER: _____ BRANCH: _____

NAME OF SECONDER: _____ BRANCH: _____

ULSTER TEACHERS' UNION

THIS IS AN EXAMPLE. COPIES OF FORM AVAILABLE FROM CONFERENCE OFFICE

4. CARD VOTE ALLOCATIONS

FOR THE PURPOSES OF A CARD VOTE IN ACCORDANCE WITH PARAGRAPH 64 OF THE RULES AND CONSTITUTION OF THE UNION, AND NUMBER 12 OF THE STANDING ORDERS OF CONFERENCE, EACH BRANCH SHALL BE ENTITLED TO THE NUMBER OF VOTES INDICATED AS FOLLOWS:

BRANCH	MEMBERSHIP	CARD VOTES
BANBRIDGE/DROMORE	184	61
BELFAST	596	149
CARRICK/ABBHEY/LARNE	385	48
CAUSEWAY	301	75
FOYLE	253	84
LISBURN/B'NAHINCH	330	110
MID-ANTRIM	387	77
MID-ULSTER	180	60
NEWRY & MOURNE	203	51
N'ARDS/N.DOWN	535	178
ORCHARD COUNTY	561	187
SOUTH-WEST	343	57

ULSTER TEACHERS' UNION

5. CONFERENCE RESOLUTIONS

1. MID-ANTRIM BRANCH - ONLINE LEARNING PLATFORMS

Conference recognises the benefits which on-line learning platforms have brought to both teaching and learning. Conference is alarmed about the ways in which these have become abused by some parents.

Conference calls on the Education Authority to draw up a charter of fair use which all schools will be required to adhere to.

2. CAUSEWAY BRANCH – SOCIAL MEDIA

Conference is alarmed at the high incidence of teachers and principals being subjected to inappropriate use of Social Media. Conference demands that the employing authorities implement their duty of care and seek, as a matter of urgency, to put consistent and appropriate procedures in place to address this growing unacceptable practice within local and wider school communities.

3. SOUTH WEST BRANCH – CLASS SIZES IN NURSERY

Conference calls on the Department of Education to re-evaluate and improve the staff-pupil ratios in nursery settings. The current class size of 26 with one teacher and one assistant is not meeting the increasingly complex needs of the children in our nursery settings.

4. ASSISTED PREGNANCY

Conference recognises the changing trends regarding embarking on family life in Northern Ireland and recognises the importance of appropriate support for both parents.

Conference calls for the establishment of procedures to allow both parents to be fully involved in the assisted pregnancy process where it is required.

5. MATERNITY, PATERNITY, ADOPTION AND SHARED PARENTAL LEAVE

Conference calls on DE to make urgent changes to the maternity, paternity and adoption benefits of teachers, making it more comparable with other public sectors/services, and promote the opportunities available under the shared parental leave scheme.

6. BREASTFEEDING

The combination of the cost of living crisis and the low rates of maternity pay have resulted in some teachers having to return to work before their full maternity leave entitlement has expired.

Consequently, some teachers return to school whilst they continue to breastfeed their child.

Conference calls on the employing authorities to work with the teaching unions to establish an agreed framework which allows breastfeeding mothers to remain in the workplace with understanding and dignity.

7. CARRICK/ABBEY/LARNE BRANCH – FUNDING FOR EDUCATIONAL PSYCHOLOGY

Conference calls on the Education Authority to urgently look at the funding arrangements of Educational Psychology support for schools. This area has been eroded in recent years. We now see a post-code lottery where children in an area could be forgotten or ignored for long periods of time due to a lack of personnel or funding in that region. Every child should have equal access and timely interventions in place. Conference calls for this matter to be addressed by the employing authorities.

8. CAUSEWAY BRANCH - SEN

Conference calls upon the Education Authority to review current provision and implement a manageable, practical and realistic service for SEN guidance and support to schools. Conference is alarmed at the ever increasing needs and requests for SEN referrals, psychologist reports, visits, annual reviews, PLPs and the rising stress and time factor levels that this places on teachers, SEN Leaders, Senior Leaders and Principals to obtain, process and manage effectively the information and action required in working practice within schools.

9. OPERATION ENCOMPASS

Conference deplores the continuing upsurge in the rates of Domestic Abuse in Northern Ireland.

Conference calls upon the DE, as a matter of urgency, to facilitate the full and proper embedding of education around Domestic Abuse into the curriculum with the necessary funding, time and resources made available to schools. Conference further calls on EA to fund the resourcing required to roll out the spiral curriculum necessary for 'Operation Encompass' to ensure the protection of our pupils in future society.

10. FOUNDATION STAGE CLASSROOM ASSISTANTS

Conference recognises the need for additional classroom support at Foundation Stage in order to fully deliver the requirements of the Northern Ireland Curriculum.

Conference calls on DE to review the provision of Classrooms Assistants at Foundation Stage and ensure that the funding and resource is of a level which ensures that each and every child has full access to the curriculum as it is laid down.

5. CONFERENCE RESOLUTIONS

11. APPROPRIATE SCHOOL SETTINGS WITH SUFFICIENT FUNDING

Conference notes the exponential growth in children requiring support for a range of additional needs in our schools.

Conference calls on DE to urgently review how children and young people with SEN are placed in the appropriate setting based on their need, and commit to and deliver sufficient funding to allow for the required staffing and resources to ensure that every child can meet their full potential.

12. NUMERACY SUPPORT

Conference notes that many pathways into education and employment for young people require a certain level of achievement in English and Mathematics.

Conference further notes that relevant support is made available to pupils who require assistance in Literacy but not those who require assistance in Numeracy, thus impeding progress for those with additional numeracy needs at the earlier stages of education.

Conference calls on The Education Authority School Improvement Service to implement a Numeracy Support Service for our pupils similar to that which is offered by EALS.

13. ADDITIONAL FUNDING FOR MATHEMATICS OUTREACH SUPPORT

CEC calls upon Conference to demand that the Department of Education provides additional funding for schools to acquire high quality outreach support for mathematics without impinging upon other SEN Funding.

14. DISABILITY

Conference welcomes the positive development of a culture in our schools which enables teachers to access support for their disability with a greater degree of confidence.

Conference calls on the Education Authority to ensure that all teachers are fully informed of appropriate support and are facilitated in accessing said support in a timely and easy manner.

15. MENOPAUSE

In a workforce which is predominantly female, Conference welcomes the growing awareness of the impact of the menopause on women in the workplace, and the work which has taken place thus far towards raising awareness and providing support.

Conference calls on the employing authorities to ensure that school specific menopause policies are now mainstreamed within the school system and that every female teacher has access to appropriate understanding and support at point of need.

16. AREA PLANNING

Conference continues to have grave concerns around the Area Planning process.

Conference has very specific concerns, though, currently, with regard to the new policy of the employing authorities to hold the initial pre-consultation meetings on-line.

Conference despairs at the lack of consideration given to the immense negative impact on individual teachers, School Leaders and support staff who find themselves in these circumstances.

Conference calls on the employing authorities to revert to in-person meetings with immediate effect to ensure that the members of staff facing fundamental changes in their employment situation receive some basic level of duty of care.

17. CAUSEWAY BRANCH - LEADERSHIP WORKLOAD

Conference calls upon the need for the Education Authority to make radical changes to reduce the excessive workload still being placed upon senior leaders and principals in schools. The working school environment should reflect and support the health and well-being of all Leaders and Conference demands that EA address this current workload, which is having such a detrimental impact in schools.

18. EA – HUMAN RESOURCES

Conference has grave concerns about the lack of support available to Governors and school leaders from the Education Authority in relation to the Human Resources issues which arise in schools.

Conference believes that the application of agreed procedures in the absence of appropriate training and/or advice has created unnecessary stress and anxiety in what are already difficult situations.

Conference calls on the Education Authority to ensure that:

- School leaders and Governors have ready access to consistent HR advice
- Appropriate training is made available and the importance of participating before engaging in TNC procedures is properly outlined and promoted, and uptake is monitored

5. CONFERENCE RESOLUTIONS

19. SUPPORT SERVICES FOR SCHOOLS AND CHILDREN

Conference despairs at the lack of access to support services and the associated waiting times which schools and children have to endure to get the help they need.

The situation is only due to be greatly exacerbated by the recent announcement of further cost cutting exercises demanded of the Education Authority.

Conference demands that the relevant decision-making and funding bodies act as a matter of urgency to invest in these services and ensure that all of our children, regardless of need, have access to the appropriate support and resource at point of need.

20. CARRICK/ABBHEY/LARNE BRANCH – PASTORAL CARE

Responsibility for pastoral care and child protection across our schools is a demanding and challenging role. Conference commends our teachers, school leaders, year heads and designated teachers for their commitment in this area.

Conference calls on the employing authorities to ensure that Principals and Boards of Governors have adequate funding and time given to ensure that pastoral leaders are not contravening time regulations or impacting on other time restraints due to the pressures demanded by this role.

21. SOUTH WEST BRANCH – TECHNOLOGY

Conference has concerns about the lack of appropriate technology that can be used to support children's learning in the area of ICT. Significant funding is required to enable schools to purchase technology such as interactive whiteboards and iPads/ Chromebooks or laptops for children to use. Despite the significant funding provided by the Department of Education to implement the roll out of MS Surface Pros to teaching staff, schools find themselves unable to appropriately resource digital technology in the classroom.

It is vital to have additional money, ring fenced, to purchase technology such as interactive whiteboards, ways to wirelessly connect Surface Pros to interactive whiteboards and a realistic ratio of devices to children in lessons. These have become essentials that some schools simply cannot afford.

Conference demands that these issues are addressed as a matter of urgency.

22. ELECTRIC VEHICLE/GREEN STRATEGY

Conference calls on the Department of Education to devise an Electric Vehicle/Green strategy that supports employees and takes cognisance of the Government's Proposal that no internal combustion engine cars will be sold after 2030.

23. SOUTH WEST BRANCH & CARRICK/ABBHEY/LARNE BRANCH - SEND FUNDING

The pressures of austerity and the lack of a Stormont Executive means that funding in the area of Special Educational Needs has eroded over a number of years. Time, resources, CPD and funding are necessary for our SENCOs and we demand better for our pupils.

Conference demands that the Education Authority urgently increases available funding to implement SENCo duties and also to have sufficient non-contact time to fulfil the ever-increasing demands of this role to provide appropriate support for pupils with SEND.

6. CENTRAL EXECUTIVE COMMITTEE

April 2022 – March 2023

PRESIDENT

Mrs L Creelman, BSc (Hons), DIS, PGCE, Bushvalley Primary School

VICE-PRESIDENT

Mrs L Fenton, BEd (Hons), Braidside Integrated Primary School

EX-PRESIDENT

Mrs A Steen BEd (Hons), PQHNI, Drummrane Primary School

GENERAL SECRETARY

Mrs J White, BEd (Hons), PQHNI, UTU Headquarters

HONORARY TREASURER

Mrs G Dunlop, BEd (Hons), PQHNI, Largymore Primary School

BELFAST AREA ASSOCIATION

Mrs N Billington, BEd, Carrowdore Primary School

Mr J Bleakney, BEd (Hons), Lakewood Special School

Mrs J Brown, BA (Hons), PGCE MA (Cantab), The Irish Society's Primary School

SOUTH-EASTERN AREA ASSOCIATION

Mr A Davis, BEd, MEd, Park School & Outreach Service

Mrs H Milligan, BEd, DASE, PQHNI, Dromara Primary School

Mrs E McKee, BEd, Harmony Hill Primary School

NORTH-EASTERN AREA ASSOCIATION

Mrs E Loughridge, BEd (Hons), Eden Primary School

Mrs L McKay, BA (Hons), PGCE, DASE, Ballyclare Secondary School

Mr M Creelman, BA (Hons), PGCE, Garvagh Primary School

Mr P Smith, BSc (Hons), PGCE, PGCert, MEd, Earlview Primary School and Nursery

SOUTHERN AREA ASSOCIATION

Mr D Thompson, BEd (Hons), Dip AS Ed, PQHNI, Dungannon Primary School

Mrs J Ravey, BEd (Hons), Riverside Special School

Mr S Savage, BEd, Cairnshill Primary School

Mr A Davidson, BEd (Hons), Moyallon Primary School

WESTERN AREA ASSOCIATION

Mrs A Dempsey, BEd (Hons), PQHNI, Omagh County Primary School

Mrs J Carrothers, BEd (Hons), MEd, Cooley Primary School

Mrs J Mullan MSc, BA (Hons), ATCL, PGCE, ETA EOTAS

OBSERVERS

Mr A Shields, BA (Hons), MSc, PGCE, King's Park Primary School

7. LIST OF OFFICIAL DELEGATES

BANBRIDGE & DROMORE BRANCH

Mr Ashton Shields, King's Park Primary School
Mr Terry Shields, Retired
Mrs Gillian Ward, Retired

BELFAST BRANCH

Mrs Jaki Gargan, Glastry College
Mrs Louise Brown, Glastry College
Mr Andrew Scott-Mulholland,
Straidhavern Primary School
Ms Ashleigh Gault, Abbots Cross Primary School

CARRICK/ABBHEY/LARNE BRANCH

Mrs Estelle McCord, Larne High School
Mrs Ashley Knox, Larne High School
Mrs Jill Johnston, Larne High School
Mrs Andrea Fusco, Larne High School
Mr David Gault, Larne High School
Miss Sara Woods, Larne High School
Mrs Emily Taylor, Supply Teacher
Mrs Stephanie McNeill, Greystone Primary School

CAUSEWAY BRANCH

Mr Callum Hannigan, Mill Strand Integrated
Primary School
Miss Audrey McKee, Millburn Primary School
Mrs June Murphy, Ballymoney Model Primary School
Mrs Caroline Friel, The Irish Society's Primary School

FOYLE BRANCH

Miss Julie McClelland, Rossmar School
Mrs Lara Connor, Donemana Primary School
Mrs Sandra Brown, Retired

LISBURN/BALLYNAHINCH BRANCH

Mr Colin Irwin, Cregagh Primary School
Mrs Jennifer McCann, Newcastle Primary School
Mrs Hanna English, Elmgrove Primary School

MID-ANTRIM BRANCH

Miss Jillian Jones, Drumrane Primary School
Mr Corey McKendry, St Mary's Grammar School
Mrs Audrey Philson, Retired
Mrs Gillian Scott, Retired
Mr Derek Calderwood, Braidside Integrated Primary

MID-ULSTER BRANCH

Mrs Andrea Sawyers, Augher Central Primary School
Miss Heather Wilson, Dungannon Primary School
Mrs Alison Wilson, Coagh Primary School

NEWRY & MOURNE BRANCH

Mrs Gillian Stevenson, Annalong Primary School
Mrs Sandra Henderson, Kilkeel Primary School
Mr Austin Kinkaid, Kilkeel High School
Mrs Janelle Kinkaid, Newcastle Primary School

N'ARDS/N. DOWN BRANCH

Mrs Carney Cumper, Killyleagh Integrated Primary
School
Mr Stephen Cumper, Harding Memorial Integrated
Primary School
Mrs Stephanie Moore, Millisle Primary School

ORCHARD COUNTY BRANCH

Mrs Jan Snoddy, Dromore Central Primary School
Mrs Jill Finn, Edenderry Primary School
Mrs Nichola McGregor, Edenderry Primary School

SOUTH-WEST BRANCH

Mrs Pauline Hurst, Enniskillen Model Primary School
Miss Carol Elliott, Ballinamallard Primary School
Miss Pamela Brown, Castlederg High School
Ms Margaret McClure, Temporary Teacher
Mrs Karen Atchison, Cooley Primary School
Ms Helen Robinson, Supply Teacher

BRANCH GUESTS

SOUTH-EASTERN AREA

Mrs Sally McKee, Retired

FUTURE IN TEACHING GROUP

Ms Etain Hall-Callaghan
Ms Rebecca Stevenson
Mr Matthew Robinson
Ms Jill Thompson
Ms Jordan Smyth

8. FRATERNAL DELEGATES & GUESTS

NATIONAL EDUCATION UNION

Mr Mark Langhammer, NI Director
Mr Ian McGonigle, NI President

EDUCATIONAL INSTITUTE OF SCOTLAND

Ms Andrea Bradley, General Secretary
Mrs Heather Hughes, Ex-President

SCOTTISH SECONDARY TEACHERS' ASSOCIATION

Mr Seamus Searson, General Secretary
Ms Catherine Nicol, President
Mrs Janine McCullough, Executive Council

NATIONAL ASSOCIATION OF HEAD TEACHERS

Mr Liam McGuckin, President

ASSOCIATION OF SECONDARY TEACHERS IN IRELAND

Mr Diarmaid De Poar, Deputy General Secretary
Mrs Mariam Duggan, President

IRISH NATIONAL TEACHERS' ORGANISATION

Mr John Boyle, General Secretary
Mr John Driscoll, President
Ms Marie O'Shea, Northern Committee
Mr Mark McTaggart, Northern Secretary
Ms Nuala O'Donnell, Senior Official
Mrs Siobhan McElhinney, Northern Chair
Mr Tommy McGlone, Senior Official
Mr Paul Groggan, Senior Official

NATIONAL ASSOCIATION OF SCHOOLMASTERS UNION OF WOMEN TEACHERS

Mr Justin McCamphill, National Official
Mr Paul Kennedy, NI President

TEACHERS' UNION OF IRELAND

Mr Michael Gillespie, General Secretary
Mrs Liz Farrell, President

IRISH FEDERATION OF UNIVERSITY TEACHERS

Mr Frank Jones, General Secretary
Mrs Angela Flynn, President

UNIVERSITY AND COLLEGE UNION

Mr Paddy Mackel, Regional Support Official

ASSOCIATION OF HEADTEACHERS OF DEPUTIES IN SCOTLAND

Mrs Sharon McLellan, Past-President

COUNCIL FOR CURRICULUM, EXAMINATIONS & ASSESSMENT

Mr Gerry Campbell, Chief Executive

EDUCATION INTERNATIONAL/EUROPEAN TRADE UNION COMMITTEE FOR EDUCATION

Mr Larry Flanagan, President

IRISH CONGRESS OF TRADE UNIONS

Mr Gerry Murphy, Assistant General Secretary

CONTROLLED SCHOOLS' SUPPORT COUNCIL

Mr Mark Baker, Chief Executive

RETIRED TEACHERS' ASSOCIATION

Mr Brendan McGlone

DEPARTMENT OF EDUCATION

Ms Kathryn Menary, Workforce Review Project

EDUCATION AUTHORITY

Ms Patricia Cooney, Assistant Director

EDUCATION AND TRAINING INSPECTORATE

Mr John Kennedy, Assistant Chief Inspector

TRANSFERORS REPRESENTATIVES' COUNCIL

Rev. Dr. Colin McClure
Miss Rosemary Rainey

PAST-PRESIDENTS

Mr Lewis Love, Past-President, Building Trustee
Mrs Joyce Cavalleros, Past-President
Mrs Susan White, Past-President
Mrs Audrey Stewart, Past-President
Mrs Rosemary Barton, Past-President

HONORARY VICE PRESIDENTS

Mrs Avril Hall-Callaghan
Mrs Moira Alexander
Mr John Carr
Mr Ronnie Smith
Mr Lexie Scott
Mr Alistair Orr
Mrs Arlene Allen
Mrs Hope Kerr

OTHER GUESTS

Mr Tom Evans, Certification Officer NI
Ms Claire Kilpatrick, Labour Relations Agency
Mr Brendan McConville, Buddy Bear Trust

9. GENERAL CONFERENCE INFORMATION

HEADQUARTERS STAFF:

General Secretary	Ms J White
Deputy General Secretary	Mr S McCord
Field Officer	Ms L Cooper
Field Officer	Mrs R Gilpin
Organisation Officer	Mr J Wyglendacz
Executive Officer	Mrs K Taylor
Financial Executive Officer	Mrs H Arrell
Database Administrator	Ms D Allely
Support Officer	Ms M Segal
Operational Officer/PA to Gen Sec	Miss L Osbourne
Communications Officer/PA to Deputy Gen Sec	Mr T McCabe

CONFERENCE SUB-COMMITTEE:

Mrs L Creelman, President
Mrs L Fenton, Vice-President
Mrs A Steen, Ex-President
Ms J White, General Secretary
Mr S McCord, Deputy General Secretary
Mrs G Dunlop, Honorary Treasurer
Mrs K Taylor, Executive Officer
Mrs A Dempsey
Mrs N Billington
Mrs E McKee
Mr A Davidson
Mrs L McKay

CONVENER: Mrs A Steen

10. MINUTES OF THE 103RD ANNUAL CONFERENCE

Minutes of the One Hundred and Third Annual Conference of the Ulster Teachers' Union

1. The 103rd Annual Conference of the Ulster Teachers' Union was held in the Slieve Donard Hotel, Newcastle, Co. Down from Thursday 31st March to Friday 1st April 2022.

2. Representatives were present from the major teachers' unions within UK and Ireland including the National Education Union, the Educational Institute of Scotland, the Scottish Secondary Teachers' Association, the Irish National Teachers' Organisation, the National Association of Head Teachers, the National Association of Schoolmasters and Women Teachers, the Association of Secondary Teachers in Ireland, the Teachers' Union of Ireland, the University and College Union and the Irish Federation of University Teachers.

3. Representatives were also present from the Transferor Representatives' Council, the Retired Teachers' Association, the Council for Catholic Maintained Schools, the Department of Education, the Education Authority, the Education and Training Inspectorate, the Controlled Schools' Support Council, the Labour Relations Agency, Shean Dickson Merrick, the Certification Office, Millar Grattan Media, NIPSA, Belfast Unemployed Resource Centre, CCEA and Buddy Bear Trust.

SESSION 1 –THURSDAY 31st MARCH 2022 - 5.45PM PUBLIC SESSION

4. The President, Alison Steen, welcomed guests and declared the 103rd Annual Conference open. Conference sang Auld Lang Syne to mark the fact that this was the first conference in the new decade and the first physical conference following the Covid pandemic restrictions.

5. The President encouraged delegates to be mindful of the on-going Covid concerns and adhere to the guidelines put in place. She encouraged delegates to visit the exhibits. "Ode to Conference", written by Alison Steen, was sung as a welcome.

ADOPTION OF STANDING ORDERS

6. Standing Orders were put to Conference and were adopted unanimously.

Proposed by Janice Mullan, CEC
Seconded by Louise Creelman, Vice-President

7. The President moved the business to public session.

PUBLIC SESSION – RESOLUTIONS

8. Resolution 1: Proposed by Mark Creelman, CEC
Seconded by Louise Creelman, Vice President

Conference calls on the Employing Authority to raise the profile of mental health to bring it into parity with physical health in the workplace. Conference calls on EA to refocus mental health and wellbeing resources to ensure consistency of mental health training and support for staff, leadership and Governors. Conferenced demands that this work be progressed through the Teacher Health and Wellbeing Review.

The resolution was carried unanimously.

9. Resolution 2: Proposed by Heather Wilson, CEC
Seconded by Heather Milligan, CEC

The past two years have seen an increase in the complex and challenging needs of our pupils, with increased referrals to outside agencies and counselling services offered to schools. Conference calls for an immediate commitment for future funding to ensure that all pupils can have access to counselling services (within 8 weeks of referral).

Conference demands that employing authorities keep an updated list of well trained, highly qualified counsellors and therapists accessible through iProcurement, and facilitate their accessibility to schools within a specific timeframe to support children and staff within all educational settings.

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Leigh McKay, Carrick/Abbey/Larne Branch, spoke to the resolution, following which it was carried unanimously.

10. Resolution 3: Proposed by Heather Neely, Causeway Branch
Seconded by Jennifer Sturgeon, Causeway Branch

Conference calls upon the Education Authority and Department of Education to formulate a 'Zero Tolerance' policy that not only protects teachers from online abuse and victimisation but also holds to account those who misuse the technology.

Jacque White, General Secretary and Causeway Branch, spoke to the resolution.

The resolution was carried unanimously.

11. Resolution 4: Proposed by David Thompson, CEC
Seconded by Mark Creelman, CEC

Children and young people have been negatively affected by COVID 19 and the mitigating measures that were put in place since March 2020. Conference calls for DE to continue to financially support schools through Engage funding, Healthy Minds Project, Summer Schemes etc. to facilitate our schools and our young people returning to some level of normality.

Aaron Davidson, CEC, spoke to the resolution.

The resolution was carried unanimously.

12. The President declared Session 1 closed at 6.45pm.

SESSION 2 – THURSDAY 31st MARCH – 6.50pm

PRIVATE SESSION

13. Resolution 1: Proposed by Lynelle Fenton, Mid Antrim Branch
Seconded by Jillian Jones, Mid Antrim Branch

Conference instructs the CEC to review the existing Area Association structure in respect of ensuring balanced Branch representation at CEC.

David Thompson, Mid-Ulster Branch and CEC, spoke against the resolution and Lexie Scott, Honorary Vice-President, spoke to the resolution.

The resolution was carried with

34 votes for
9 votes against
3 abstentions

14. Emergency Resolution - Pay Proposed by Jacque White, General Secretary
Seconded by Aaron Davidson, CEC

Conference deplores the highly inadequate pay offer made to the teaching profession in respect of the 2021/22 year.

Conference calls on the CEC to engage with the joint pay campaign by any means possible in order to place Fair Pay for Education at the top of the political agenda.

The resolution was carried unanimously.

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ADOPTION OF MINUTES

15. Andrea Sawyers, CEC, proposed the adoption of the Minutes of Annual Conference 2021 with amendments. This was seconded by Louise Creelman, Vice President. The Minutes, as printed in the Conference Handbook, with related amendments, were adopted unanimously.

CEC REPORT

16. The General Secretary, Jacquie White, stated that it was great to have everyone back in the Slieve Donard after the last couple of difficult years. She paid tribute to the President and thanked her for her year in office before presenting the CEC Report.

17. The General Secretary referenced the ongoing reviews related to the Pay and Workload Agreement 2020 and highlighted the work of NITC in seeking to bring these to a conclusion within a reasonable time frame. She highlighted the very positive engagement with ETI which recognised the need for a change in culture and the need to build relationships and trust within school settings. Law and Tenure was wide ranging and the General Secretary commended the Deputy General Secretary and Field Officers for their hard work on a daily basis dealing with members on the ground. She paid tribute to CEC members for their dedication under such challenging circumstances in attending both virtual and in person meetings bearing in mind Covid issues, time constraints and also the rising cost of fuel. She paid tribute to CEC, UTU officials and Head Office Staff on their continued work and support throughout the year.

18. The General Secretary invited questions and comments before proposing the adoption of the CEC report.

19. The adoption of the CEC report was seconded by Alison Steen and supported unanimously.

FINANCIAL REPORT

20. The President invited the Honorary treasurer, Gillian Dunlop, to present the Annual Financial report for the year ending December 2021 to Conference. This had been provided to delegates prior to the meeting and was displayed on screen.

21. Gillian Dunlop, Honorary Treasurer, extended thanks to Karen Taylor, Executive Officer, Mervin McClean, Building Trustee, and Heather Arrell, Financial Executive Officer and delivered the Financial report to Conference. She extended thanks to the General Secretary and the staff team for their continued work throughout the pandemic. She paid tribute to Stephen McCord and Tony McCabe for their work online and their cost saving efforts. The Honorary Treasurer further proposed that SLMD Ltd be retained as Auditor.

22. The Honorary Treasurer answered a question from the floor regarding contingency planning following which she proposed the adoption of the Financial Report.

23. Louise Creelman, Vice-President, formally seconded the adoption of the Financial Report and of SLMD Ltd to be retained as Auditor.

24. The Financial Report was adopted unanimously.

25. The President, Alison Steen, proposed the dates for the 104th Conference as 23rd and 24th March 2023 at Slieve Donard.

26. This was seconded by Heather Milligan, CEC, and was supported unanimously.

27. The President declared Session 2 closed at 7.35pm.

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SESSION 3: PUBLIC SESSION - FRIDAY 1st APRIL 2022 9.30AM

28. The President, Alison Steen, opened Session 3 at 9.30am. She extended thanks to the General Secretary, Deputy General Secretary and all staff at UTU HQ. She also thanked the members of CEC, the teaching staff at her school, Drumrane PS, and all members of the Union for their support before moving the business to resolutions.

29. Resolution 5: Proposed by Eileen McKee, CEC
Seconded by Heather Milligan, CEC

Conference demands that the use of Educational Psychologists be reviewed. Educational Psychologists should be allowed to carry out their core function more effectively and should not be the only gateway to external support or services which are required to meet the needs of individual children.

Conference demands that our pupils have their needs assessed in a timely manner and that a referral system is employed that is fair and consistent.

David Thompson, CEC, spoke to the resolution following which it was carried unanimously.

30. The President moved the business to Resolution 7.

31. Resolution 7: Proposed by Gillian Dunlop, CEC
Seconded by Andrea Sawyers, CEC

Conference calls on members to pass a Vote of No Confidence in the management team of the schools' Education Authority. Conference asserts that EA has not adequately supported school staff or school principals during the pandemic and no longer meets the needs of its stakeholders.

The resolution was carried unanimously.

32. Resolution 8: Proposed by David Thompson, CEC
Seconded by Jacquie White, General Secretary

Conference believes that the time has arrived when, regardless of background, children should be educated together. Conference calls on CEC to represent this position in all relevant future engagements.

Gillian Dunlop, Honorary Treasurer, spoke to the resolution, following which it was carried unanimously.

33. Resolution 9: Proposed by Gillian Dunlop, Honorary Treasurer
Seconded by Lynelle Fenton, CEC

Conference demands that the Department of Education and our elected politicians act with urgency in re-establishing a peer-led body to ensure the professionalism of teachers is protected and teaching qualifications and standards are maintained.

The resolution was carried unanimously.

34. The President introduced Ann Beatty from the Steve Sinnott Foundation who gave a presentation to Conference.

35. The President presented a gift to Ann and closed the session at 10.30am.

SESSION 4 – PUBLIC SESSION FRIDAY 1st APRIL 2022 - 11AM

36. The President welcomed everyone to the session and extended a special welcome to Mark

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Baker, Chair of CSSC, who would chair the session. A song written by the President and performed by children from Drumrane PS was played.

37. The President introduced Tom Johnson, Young BBC soloist of the year from Macosquin PS, who performed pieces from the The Lion King and Billy Elliott.

38. The Vice-President extended thanks to the singers and the accompanist for the musical interlude.

39. The Vice-President, Louise Creelman, officially opened Session 4 and introduced the General Secretary, Jacquie White, who reported the obituaries.

ANNOUNCEMENTS

40. The General Secretary presented apologies and welcomed guests and representatives from sister unions, the employers and partner organisations.

41. The General Secretary announced the results of the elections to the Central Executive Committee for the year 2022-2023 as follows:

CENTRAL EXECUTIVE COMMITTEE MEMBERS FOR 2022/23

a) Belfast: There were 3 candidates for 3 places.

Naomi Billington, Jon Bleakney and Julie Brown were elected.

b) North-Eastern Area: There were 5 candidates for 4 places.

Following due process, Leigh McKay, Paul Smith, Mark Creelman and Emma Loughridge were elected.

c) South- Eastern Area: There were 3 candidates for 3 places.

Eileen McKee, Heather Milligan and Aaron Davis were elected.

d) Southern Area: There were 4 candidates for 4 places.

Jill Ravey, David Thompson, Aaron Davidson and Steven Savage were elected.

e) Western Area: There were 3 candidates for 3 places.

Audrey Dempsey, Joy Carrothers and Janice Mullan were elected.

42. The General Secretary thanked all outgoing CEC members for their service.

VICE PRESIDENT

43. There were two candidates for the office of Vice-President for the year 2022/2023 and an election had ensued. Lynelle Fenton was declared elected. The General Secretary extended her congratulations to Lynelle and her appreciation to both candidates for their participation.

HONORARY TREASURER

44. Mrs Gillian Dunlop will assume the position of Honorary Treasurer for 2022/23.

45. The Vice President, Louise Creelman introduced Mark Baker, Chief Executive of Controlled Schools Support Council, and invited him to chair the session.

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46. Mr Baker assumed the Chair and addressed Conference. Mr Baker thanked Conference for inviting him. He extended thanks to the General Secretary, Jacquie White, and staff at UTU for their continued hard work. He commented on the significant impact that the last 2 years had had on teachers in terms of the pandemic and political decisions and acknowledged the service of teachers in the most challenging of circumstances.

Mr Baker gave an overview of the role of the CSSC as a voluntary body and why it was established. He referred to the Independent Review of Education and the importance of looking at all aspects of the organisations in the education system. He stated his belief that Controlled schools are open to all and are very diverse and they must reach out to communities to raise awareness of their inclusivity and should be part of the solution moving forward in the future of education in NI.

47. The Chair introduced the President, Mrs Alison Steen and invited her to deliver her Presidential Address to Conference.

48. Alison Steen, President, delivered her Presidential Address to Conference to great acclaim.

49. Mr Baker responded to the President's speech and commended Alison for having her pupils, staff and communities at heart. Mr Baker congratulated the President on her inspiring address and asked her to resume the Chair.

50. The President thanked Mr Baker and presented him with a gift.

51. The President handed over to Jacquie White, General Secretary, to address Conference.

52. The General Secretary expressed thanks to the President for her dedication and hard work during her year. She also thanked Mark Baker for chairing the session.

53. The General Secretary addressed Conference, referencing the current educational issues including the ongoing pay claim and the upcoming campaign.

54. The General Secretary introduced Arlene Allen who has been nominated by CEC to be installed as Honorary Vice President of UTU.

55. Arlene Allen addressed Conference to accept this honour and she thanked the General Secretary and CEC. She commended teachers for their work during the pandemic and applauded the work of UTU in providing valuable support for their members. She paid tribute to all Past Presidents and staff she has worked with.

56. The President thanked Arlene for her legacy and she thanked the General Secretary for all her hard work. She said Grace and closed Session 4 at 12.40pm for lunch.

SESSION 5 FRIDAY 1st April 2022 2.12PM PUBLIC SESSION – PRESENTATIONS AND RESOLUTIONS

57. The President opened Session 5 at 2.12pm.

58. The President welcomed and introduced Faustina Graham, Chief Inspector, Education and Training Inspectorate, and Assistant Chief Inspectors, Barry O'Rourke and Nicola Byrne. The Chief Inspector addressed Conference and delivered her presentation.

59. The President thanked the Chief Inspector and opened the floor for questions. The ETI team responded to a number of questions from delegates and the engagement was positive and informative.

60. The President thanked the Chief Inspector and Assistant Chief Inspectors and presented gifts.

61. The Vice-President assumed the chair and moved the business to resolutions.

62. Resolution 12: Proposed by Jillian Jones, Mid-Antrim Branch
Seconded by Corey McKendry, Mid-Antrim Branch

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Conference calls upon the DE and the Employing Authorities to recognise the need to rethink and redesign their Area Planning process. Conference emphasises the requirement for more meaningful criteria, processes and uniformity across the province, whilst ensuring pupils and staff are fully informed and cared for. Conference calls for a re-assessment to take place as a matter of priority.

The resolution was carried unanimously.

63. Resolution 13: Proposed by Pauline Hurst, South West Branch
Seconded by Janice Mullan, Foyle Branch, CEC

Conference states its commitment to delivering on the Reviews arising from the April 2020 Pay Agreement. Conference demands an equivalent level of commitment to be continually displayed by the Department and Employing Authorities

The resolution was carried unanimously.

64. Resolution 14: Proposed by Alison Steen, President
Seconded by Audrey Dempsey, CEC

Conference commends the Education and Training Inspectorate (ETI) on their willingness to move forward with new positive relationships. Conference calls on the ETI to continue with this collegiate approach in the interests of all stakeholders so that the progress made to date can be maintained and built upon

The resolution was carried unanimously.

65. The President closed Session 5 for coffee and Exhibition viewing at 4pm.

SESSION 6: RESOLUTIONS

66. The President opened Session 6 at 4.30pm.

67. Resolution 16: Proposed by David Thompson, CEC
Seconded by Jill Ravey, CEC

Conference demands greater investment in our special school provision to cater for the needs of the children with moderate, severe, or complex learning, medical or physical needs. Conference asserts that it is vital that there are enough places available within our special schools' portfolio to ensure the needs of all our children are met appropriately.

Aaron Davis, CEC, and Jon Bleakney, CEC, spoke to the resolution.

The resolution was carried unanimously.

68. Resolution 17: Proposed by Andrea Sawyers, CEC
Seconded by Joy Carrothers, CEC

Conference calls for a programme of face-to-face training for Continuing Professional Development. Conference demands CPD which is of high quality and tailored to the needs of the teacher, middle leader and school leader. Conference demands a CPD Programme which is fully funded, easily accessible and provides opportunities to develop skills and knowledge of the NI Curriculum, pedagogical developments to support children and young people and high quality classroom practice

The resolution was carried unanimously.

69. Resolution 18: Proposed by Leigh McKay, Carrick/Abbey/Larne Branch
Seconded by Ashleigh Knox, Carrick/ Abbey/Larne Branch

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Conference demands that the Department of Education and Employing Authorities put in place a sustained programme of Continuing Professional Development for Newly Qualified Teachers that is relevant, accessible, and offered to all NQTs irrespective of employment.

The resolution was carried unanimously.

70. Resolution 19: Proposed by Pauline Hurst, South-West Branch
Seconded by Audrey Dempsey, South-West Branch

With the vast increasing number of pupils presenting with Special Educational Needs, Conference calls on the Department of Education and Education Authority to review and improve all aspects of Special Educational Needs provision and to provide proper investment to ensure staff can avail of appropriate training, resources and support to ultimately meet the needs of all SEN pupils effectively within the school system.

The resolution was carried unanimously.

71. Resolution 20: Proposed by Jon Bleakney, CEC
Seconded by David Thompson, CEC

Conference supports our Education Welfare Officer colleagues in respect of their pay uplift. The work they do in support of our young people is invaluable and it is unbelievable they do not have pay parity with their similarly qualified public sector colleagues.

The resolution was carried unanimously.

72. Resolution 21: Proposed by Aaron Davis, CEC
Seconded by David Thompson, CEC

Conference calls on the Department of Education to make the Shared Parental Leave scheme a more viable option and to encourage uptake. Conference believes current policy discourages families from availing of parental leave due to inequality of pay policy.

The resolution was carried unanimously.

73. Resolution 22: Proposed by Mark Creelman, CEC
Seconded by Gillian Dunlop, CEC

Conference is concerned that leadership salary is predetermined, inflexible, unfair and not reflective of the nature and responsibilities of the role. Conference calls for re-examination of the current process of determining the Leadership Pay Spine

The resolution was carried with 3 abstentions.

74. It was put by the President and agreed by Conference that the remaining resolutions be remitted to CEC.

75. The sponsors and exhibitors' Prize draws took place with the following results:

76. Membership Plus – Winners: Caroline Phelan
Lexie Scott

- Platinum Financial - Winners: Jill Johnson
Caroline Phelan
Joan Little
Gillian Dunlop
Jennifer Sturgeon
Lexie Scott

- Ramquist - Winner: Stephanie Moore

- Bingo Creative Play - Winners: Heather Wilson and Ruth Law

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77. The President thanked everyone for their attendance and declared 103rd Conference closed at 5.33pm.
78. Following the Conference Dinner the installation took place of the President and Vice-President for 2022-23. John Boyle, General Secretary of INTO delivered fraternal greetings following which there was live music and dancing.



11. SPONSORS AND EXHIBITORS

- Allied Irish Bank
- Autism NI
- Cornmarket Insurance Services
- Creative Activity
- Cyber Crime Centre
- Harper Collins
- Integrated Education Fund
- Lafayette Photography
- Membership Plus
- Platinum Financial Planning
- REIM Training Solutions
- Rahmqvist
- Seamus Heaney Home place
- Synchronised Cabling Solutions
- The Signature Works
- The Steve Sinnott Foundation
- Tropic Skin Care

12. REGISTRATION AND SIGN IN

All delegates must register initially at the UTU Conference desk and then at the hotel reception. It is important that resident delegates and guests wear their Conference lanyards, particularly in the dining room.

GENERAL INFORMATION

Roe Park Resort
LIMAVADY
Co Londonderry
BT49 9FB
T: +44 (0) 28777 22222

Free car parking is available on site.

Please register with the UTU reception which is located beside the main Conference hall.

Hotel Check-In Times: Check in 3.00pm / Check out 11.00am

Photography and Filming will be taking place. These will be used in UTU publications and social media (UTU Website, Facebook, Twitter, Instagram and YouTube).

Delegates and guests who do not wish to have their image used should inform karen.taylor@utu.edu before Thursday 30 March 2023.

COMPLAINTS

All complaints regarding the hotel should be made to Karen Taylor, Executive Officer or Lindsay Osborne, Operational Officer.

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