

# NORTHERN IRELAND TEACHERS' COUNCIL

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Mark Bailey  
Director Workforce  
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By Email: [mark.bailey@education-ni.gov.uk](mailto:mark.bailey@education-ni.gov.uk)

Dear Mark

**RE: Queen's Platinum Jubilee 2022 – Substitute Teacher Pay Circular Number 2022/05**

The NITC have been contacted by several substitute teachers who fear that they may miss out on payment in lieu of the extra bank holiday to mark the Platinum Jubilee. NITC acknowledge that the proposed methodology should work for the majority of substitute teachers who work on the Wednesday prior to the Jubilee but we still have concerns that some substitute teachers may lose out. These include subs who never work on a Wednesday due to childcare or other reasons.

The NITC are proposing that the employers agree a mechanism for looking at these harder cases so that no one loses out.

In addition, we also have been contacted by substitute teachers who lost out on a day's pay when their school was used as a polling station – we do not expect that genuine day to day subs are paid in these circumstances but there are a number of teachers who carry out the same work as permanent equivalent staff but have lost a day's pay. The NITC are requesting that teachers who are employed through NISTR on a long-term basis are not penalised due to the nature of their contracts.

The NITC hope DE take on board these requests and look forward to your response.

Yours faithfully



Justin McCamphill Secretary